



**Specific objectives for improving quality of university governance and management, including quality enhancing organisational changes.**

- ▲ Implementing a two-level structure in basic units to facilitate scientific collaboration
- ▲ Simplifying administrative and financial services in the field of research and education.
- ▲ Empowering collaboration due to research centres, original at least on a national scale, with unique competencies and international character, acting in collaboration with leading national and international centres
- ▲ Increasing support from central administration and relieving scientists from organizational work in the implementation of large projects and technology transfer
- ▲ Introducing modern rules of communication at the University and exposing achievements and potential to establish internal and external collaboration
- ▲ Enabling the selection of the best professional development path for an employee and the University
- ▲ Consolidation of competences and infrastructure among units
- ▲ Developing technology transfer mechanisms and university special purpose company
- ▲ Detailed regular monitoring and analysis of achievements in disciplines and employees' achievements in order to identify and provide with a dedicated support
- ▲ Increasing employees' activity
- ▲ Capital consolidation - continue the discussion with selected universities and institutes in the region of Silesia regarding the establishment of a federation, and also discussion with foreign universities regarding the establishment of an international research universities network.
- ▲ Investing in human resources
- ▲ Making the education system more flexible